

**Cowan Transport Ltd**

Ashfield House, Deighton Lane, Deighton, DL6 2SW

**Location: Driving to various locations**

<b>Title :</b> Covid Mobile workers	<b>Date of Assessment :</b> 15/10/2020	<b>Risk Assessor :</b> Rebecca Cowan
<b>Risk Assessment Reference :</b> 03	<b>People involved in making this assessment :</b> Andrew Jacques	
<b>Task/ Process :</b> Driving to various locations whilst in Covid 19 Pandemic	<b>People at Risk :</b> Employees, Members of the Public	

<b>Hazard : Failure to follow Government policies</b> Will lead to the spread of coronavirus infection among our workforce and anyone they come into contact with.
<b>Control Measures:</b>
1. Staff with family members in at risk categories or believe their circumstances to have changed have been instructed to inform their management team without delay. Decisions on home working or furlough in accordance with Govt. policy are taken on a case by case basis.
2. The Government's COVID Act and associated Regulations and Orders have set a framework to prevent the spread of the virus. We have developed procedures and arrangements to work within those rules and guidance.
3. Vulnerable or at risk categories be working at home if that is possible. If it not they will be furloughed. Staff who wish to continue work, will need to undergo an individual risk assessment before continuing work.
4. We continue to operate because the service we provide falls into the Government's category of essential activities.
5. Our arrangements and procedures are reviewed daily in the light of additional Govt. guidance as published at Gov.uk/Coronavirus.

<b>Hazard : Uninformed workforce</b> Uninformed staff who are not fully aware and understanding of the procedures and arrangements we have put in place to work within Government Policy on essential working could compromise our arrangements and jeopardise the health of others.
<b>Control Measures:</b>
1. Specific procedures and measures to reduce the risk of spreading Coronavirus have been prepared. These are based on NHS, Public Health and Government guidance and instruction. They are updated daily to reflect any changes in the official advice and guidance.
2. Every member of staff has been fully briefed to ensure that that they are aware of the hazards and risks and understand the rules and procedures we have put in place.
3. We expect all staff to cooperate with customers and their rules and procedures whilst at their premises.

<b>Hazard : Contact with customers or clients</b> Risk of infection being passed from contacts or with contaminated premises and equipment.
<b>Control Measures:</b>
1. Workforce instructed to maintain the advised 2m separation from contacts at all times, wherever possible. If entry to premises is required they are instructed to ask whether anyone has been diagnosed with Covid-19 or has been required to self-isolate, and act accordingly.
2. Workforce instructed to avoid contacts who are coughing, show signs of difficulty in breathing or sweating/fever, loss of, or change in, their normal sense of smell or taste (anosmia), If this occurs they are empowered to leave the premises.
3. Workforce instructed to clean their hands frequently, using an alcohol-based hand sanitiser that contains at least 60-95% alcohol, or to wash their hands with soap and water for at least 20 seconds.

4. Workforce instructed that physical contact with clients, such as handshakes, hugs, etc are not to be undertaken.

5. Workforce instructed not to touch their eyes, nose or mouth, if their hands are not clean

**Hazard : Smoking** Inhalation of tobacco smoke and or vapours from e-cigarettes may make smokers vulnerable to coronavirus infection.

**Control Measures:**

1. Workers are reminded to comply with no smoking regulations at all times.

2. As a precautionary measure workers advised not to smoke and to avoid inhaling tobacco smoke and e-cigarette vapour emitted from other persons whilst visiting clients sites.

**Hazard : Telephone and IT equipment** Contact with potentially cross-contaminated equipment may transmit infection.

**Control Measures:**

1. Workers instructed to refrain from sharing their electronic devices with other people, including use of personal phones.

2. Workers instructed to ensure that all IT equipment, mobile phones, that may be used on client or customer premises are cleaned/disinfected on a regular basis using the cleaning wipes and sanitisers that have been provided.

3. Workers instructed not to use customer or client computers, accessories and telephones during any site visit.

**Hazard : Personal Protective Equipment** Contact with potentially cross contaminated PPE may transmit infection.

**Control Measures:**

1. Where personal protective equipment is required in the course of work it has been provided. Workers instructed that it must be used when required. If it may have become contaminated it must be bagged and the contamination notified to management.

2. Personal protective equipment is required to remain PERSONAL to the person to whom it was issued. Workers instructed not to borrow from colleagues

3. Where personal protective equipment is offered for use by a customer or client it must be politely declined and only the equipment we have provided is to be used.

4. Personal goods, including PPE should be removed from the vehicle after each shift to reduce the risk of cross contamination with anyone else who may use the vehicle.

**Hazard : Contacts on client premises** Potential for cross-infection at client premises

**Control Measures:**

1. Where the premises visited is a food or drink business, workforce instructed that they must observe the manufacturing environments strict on-site hygiene controls.

2. Workforce instructed that where any client contact may have been made or surfaces touched or handled they must sanitise their hands before getting back into their vehicle.

3. Deliveries to customer sites requiring assistance during unloading are required to avoid close contact. It is advisable to wear a face covering and must sanitise hands before getting back into vehicle.

4. Deliveries to customer sites requiring signature avoid close contact by taking POD's verbally, taking name from person accepting goods and including date and time.

5. Workforce instructed to maintain social distancing distance and avoid shaking hands, hugs and other personal contacts.

**Hazard : Food and drink** Potential for cross-infection at client premises and take away outlets.

**Control Measures:**

1. Workforce encouraged to prepare food and drink at home and carry it with them through the working day, so that they can take rest breaks from driving and at meal times so avoiding the need to visit take away outlets and potential exposure to infection.
2. Workforce instructed to politely refrain from consuming beverages and food products that are offered by clients, due to the risks associated with cross contamination.

**Hazard : Personal hygiene** Inadequate personal hygiene standards pose a risk of contracting the infection and cross contaminating and surfaces.

**Control Measures:**

1. Workforce instructed that any potentially contaminated clothing and or personal protective equipment should be taken off and placed in a suitable plastic bag or container for appropriate action.
2. Workforce instructed that a disposable tissue, should be used when coughing and or sneezing then put into bag and binned or pocketed until that procedure can be followed.
3. Workforce instructed not to touch their eyes, nose or mouth, if their hands are not clean.
4. Workforce instructed to clean their hands frequently, using a hand sanitiser containing at least 60% alcohol, or to wash their hands with soap and water for at least 20 seconds. Sanitiser has been provided.

**Hazard : travel and vehicles** Risk of the spread of infection from vehicles and during travel.

**Control Measures:**

1. Workers who use their own vehicles have been advised to ensure that surfaces and controls are routinely sanitised.
2. Where company vehicles are used they will be issued with sanitisers and are required to routinely sanitise surfaces and controls throughout the working day as well as at the beginning and end of each shift.
3. Cleaning shared vehicles between shifts or on handover.
4. No employees to site face-to-face where possible.
5. Employees are to travel with fixed travel partners to reduce exposure amongst the workforce.
6. Passengers to sit in the rear of the vehicle where possible
7. Increased ventilation when possible - windows are to be kept open to increase airflow through the vehicle
8. Minimising the number of people travelling together in any one vehicle. This could include leaving seats empty or sitting as far apart as possible.

**Documents Associated with this Risk Assessment:**

**Review Date :** 31/03/2021

**Reviewer :** Rebecca Cowan